The Proportional Hazard Model: Estimation and Testing using Price Change and Labor Market Data

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Abstract

We use labor market data and data on price changes to examine the role of structural duration dependence and heterogeneity in shaping the aggregate hazard rates. In line with an extensive literature we examine this question through the lens of a mixed proportional hazard model. While we think that this model is a convenient representation of the data, we recognize that its structure can be too restrictive. We focus on environments where we observe two observations per individual as this not only allows us to estimate the model non-parametrically, but also test whether the true data-generating process is likely to have a structure imposed by a mixed proportional hazard model. We reject that this is the case both for the price change data and labor market data. We then turn to data simulated from reasonable structural models, none of which can be represented as a mixed proportional hazard model, to examine implications of estimating a misspecified mixed proportional hazard model. We use a "CalvoPlus" model for price changes, while for the labor market data, we assume that individual durations follow an inverse Gaussian distribution. We find that, in fact, the mixed proportional hazard model is a good approximation of the CalvoPlus model and therefore the estimated baseline hazard rate is very similar to the true structural hazard rate. This is not the case for the inverse Gaussian model for the labor market where the mixed proportional hazard model cannot be viewed as a good approximation. As a consequence, fitting a mixed proportional hazard model to these data vastly understate the importance of heterogeneity in the economy.

1 Introduction

The longer a worker has been out of work, the less likely he is to return to work in the near future. The longer he has been working, the less likely he is to lose his job. The more time has passed since a firm has last changed its price, the less likely the firm is to change its price in the near future. These facts are well-known, as is the difficulty in interpreting them: even if every individual finds a job, loses a job, or changes a price at a constant rate, heterogeneity across individuals can give rise to the patterns described here. The composition of the "surviving" population, individuals who have not experienced such an event, changes endogenously as time passes.

This paper uses large labor market and price data sets to reexamine the role of structural duration dependence and ex ante heterogeneity in shaping aggregate hazard rates. Following much of the literature on duration models, we examine the data through the lens of the proportional hazard model. The model specifies that the hazard rate of exiting a state (finding a job, losing a job, or changing a price) is the product of two functions: a function of an individual's observed and unobserved characteristics; and a function of the duration in the state. We view this as a convenient statistical representation of the data but recognize that the multiplicative structure is restrictive and potentially incorrect.¹

In much of our analysis, we focus on environments in which we observe two spells for each individual. We also assume that each individual's characteristics are constant across the two spells. We discuss the plausibility and restrictiveness of these assumptions in the body of the paper. Honoré (1993) proves that the proportional hazard model is nonparametrically identified under these assumptions. In particular, consider a data set containing the duration of two completed spells for each individual and no other covariates. Assume that the probability that an individual's spell ends in period t conditional on not having ended prior that period can be expressed as $\theta h(t)$, where θ is a function of the individual's characteristics and h(t) is the common baseline hazard rate. Normalizing the population mean value of θ to unity, we can recover both the distribution of θ , say $G(\theta)$, and the entire baseline hazard $\{h(t)\}$ from this data set.

We use two large data sets, one containing price data from the United States and the other containing employment data from Austria, to estimate a proportional hazard model. We start by following the literature and imposing parametric restrictions on the distribution of individual characteristics G. In contrast to the robustness issues highlighted in Heckman and Singer (1984b) but consistent with the findings in Nakamura and Steinsson (2008), our

 $^{^{1}}$ See (see Van den Berg, 2001, Section 4.3) for an attempt to write down an economic model that generates non-constant but proportional hazard rates as an outcome.

results are robust to a variety of parametric restrictions on G.

We then offer the first nonparametric estimates of G. More precisely, we prove that the model is overidentified: if the proportional hazard assumption is valid, there are many equivalent nonparameteric estimates of baseline hazard rate. Unfortunately, we find that different estimates give us different results. That is, we can easily reject the hypothesis that our data sets could have been generated by any proportional hazard model in which each individual's characteristic is constant across the two spells.

Almost any model will be rejected in a sufficiently large data set, even if the model offers a close approximation to reality. We therefore turn to quantitatively-reasonable synthetic data in order to evaluate the effect of imposing the proportional hazard assumption in environments where it is invalid. To do this, we develop structural models that we believe may be reasonable approximations to the data generating process for both the price and labor market models. For the price data, we look at a "CalvoPlus" model (Nakamura and Steinsson, 2010), while for the labor market data, we assume individual durations follow an inverse Gaussian distribution, as in Alvarez, Borovičková, and Shimer (2015). Neither structural model has a proportional hazard representation. Instead, we suggest a multiplicative decomposition of the evolution of the raw hazard rate into the portion attributable to the average change in individuals' hazard rates (the structural hazard rate) and the proportion attributable to changes in the composition of individuals in the population. This decomposition can be performed in any structural model, including the proportional hazard model. Whenever the proportional hazard assumption is valid, the structural hazard rate is equivalent to the baseline hazard rate.

Since we know the true model, we can compute the structural hazard rate. We are interested in what would happen if we didn't know the true model. To that end, we create large synthetic data sets using the structural model and estimate the proportional hazard model both parametrically and nonparametrically. We compare the estimated baseline hazard rate with true structural hazard rate in order to evaluate the economic relevance of the proportional hazard assumption.

In the case of price data, we find that the parametrically estimated baseline hazard and the structural hazard rate are very similar. This is not the case for the labor market data, where the baseline hazard assumption induces us to vastly understate the role of heterogeneity. Our intuition is that this is related to the structural models we use in the two cases. The CalvoPlus model we use for price data implies that all hazard rates are upward sloping and quickly asymptote to a maximum value which differs across goods. Although the proportional hazard assumption is inaccurate, it is a reasonable approximation to our calibrated model. The inverse Gaussian model we use for labor market data implies that hazard rates are hump-shaped and may have peaks at very different durations. Fitting a proportional hazard to data generated from hazards that are far-from-proportional causes us to vastly understate the importance of heterogeneity in the economy.

We also consider another approach to nonparametric identification in the proportional hazard model, using covariates as in Elbers and Ridder (1982) and Heckman and Singer (1984a). More precisely, assume that an individual's hazard is the product of three terms, a baseline hazard, an unknown function of observed covariates, and an individual fixed effect which is orthogonal to the covariates. Then Elbers and Ridder (1982) and Heckman and Singer (1984a) prove that, under certain regularity conditions, the model is nonparametrically identified. As in the previous case, we prove that if the model is correctly specified, there are many equivalent nonparametric estimates of the model. Our empirical results are also broadly similar: we reject the proportional hazard assumption and find that the economic relevance of the rejection depends on how far the true model is from the proportional hazard model.

2 Identification and Testing with Two Spells

2.1 Continuous Time

This section proves that the proportional hazard model is overidentified with data on two spells. Our approach is based on Honoré (1993), who establishes that the model is nonparametrically identified.

We consider a population with measure 1. Each individual has a fixed type θ with cumulative distribution $G(\theta)$ in the population. Each individual experiences two completed spells. We assume that the probability that a spell ends prior to period t is

$$F(t;\theta) \equiv 1 - e^{-\theta \int_0^t h(\tau) d\tau}$$

for some nonnegative, integrable function h. These outcomes are independent across spells and across individuals. Equivalent, $\theta h(t) \equiv F_t(t;\theta)/(1-F(t;\theta))$ is the instantaneous hazard of a job ending during period t and $e^{-\theta \int_s^t h(\tau)d\tau}$ is the probability of a job ending between any dates s and t conditional on the job surviving until at least date s.

As written, this model is not identified. We could double θ for all individuals and halve $h(\tau)$ at all durations without changing the probability distribution over any individual's realized duration. We address this through a convenient normalization, that the population

mean of θ is unity, $\int \theta dG(\theta) = 1.^2$ This implies that the baseline hazard at duration 0 is simply equal to the population hazard rate at that duration. At later durations, however, dynamic selection reduces the value of θ and so affects the evolution of the population hazard rate.

A key object for this analysis is the survivor function. Let $\Phi(t_1, t_2)$ denote the fraction of individuals whose first spell lasts at least t_1 periods and second spell lasts at least t_2 periods. The structure of the proportional hazard model implies that this is

$$\Phi(t_1, t_2) = \int e^{-\theta(Z(t_1) + Z(t_2))} dG(\theta),$$
(1)

where $Z(t) \equiv \int_0^t h(\tau) d\tau$ is the *integrated* baseline hazard. This formula takes advantage of the fact that the durations of the two spells are independent conditional on the individual characteristic θ .

Honoré (1993) proves that the model is nonparametrically identified. Denote the partial derivative of Φ using subscripts. Simple algebra implies

$$\Phi_1(t_1, t_2) = -h(t_1) \int \theta e^{-\theta(Z(t_1) + Z(t_2))} dG(\theta),$$

$$\Phi_2(t_1, t_2) = -h(t_2) \int \theta e^{-\theta(Z(t_1) + Z(t_2))} dG(\theta).$$

In particular, taking ratios of these two numbers gives

$$\frac{\Phi_1(t_1, t_2)}{\Phi_2(t_1, t_2)} = \frac{h(t_1)}{h(t_2)} \tag{2}$$

for all t_1 and t_2 . Thus the survivor function contains enough information to recover the ratio of the baseline hazard rate at any two durations. In particular, the baseline hazard rate at duration 0 is equal the population hazard rate, say $h(0) = \bar{h}(0)$, while the baseline hazard at later durations satisfies

$$h(t) = \bar{h}(0) \frac{\Phi_1(t,0)}{\Phi_2(t,0)}.$$

Effectively this approach treats the distribution of unobserved characteristics as a nuisance parameter and solves for the baseline hazard by differencing out the nuisance parameter.

Once we have recovered the baseline hazard h(t), we immediately obtain the integrated baseline hazard Z(t). We can then recover the Laplace transformation of the distribution of individual characteristics θ . This follows immediately from the survivor function in equa-

²If the distribution of θ does not have a finite mean, this assumption is not a normalization. Nevertheless, the results in Proposition 1 still holds at any strictly positive values of t_1 , t'_1 , and t_2 .

tion (1). For any number s,

$$\mathcal{L}(s) = \int e^{-\theta s} dG(\theta) = \Phi(Z^{-1}(s), 0),$$

where the left hand side is the Laplace transform of G and the right hand side is given by data and the inverse of the integrated baseline hazard.³

We take Honoré's argument one step further. Evaluate the ratio of partial derivatives at two values (t_1, t_2) and (t'_1, t_2) . Taking ratios again gives

$$\frac{h(t_1)}{h(t_1')} = \frac{\Phi_1(t_1, t_2)\Phi_2(t_1', t_2)}{\Phi_2(t_1, t_2)\Phi_1(t_1', t_2)}$$
(3)

for all t_1 , t'_1 , and t_2 . Curiously, the left hand side does not depend on t_2 , while the right hand side depends on t_2 , a testable prediction of the proportional hazard model:

Proposition 1 For any t_1 and t'_1 ,

$$\Psi(t_1, t_1'; t_2) \equiv \frac{\Phi_1(t_1, t_2)\Phi_2(t_1', t_2)}{\Phi_2(t_1, t_2)\Phi_1(t_1', t_2)} \tag{4}$$

does not depend on t_2 .

In fact, Honoré (1993) considers a more general model in which the baseline hazard rate is allowed to differ across the two spells. In that case, equation (2) gives the ratio of the baseline hazard during the first spell at duration t_1 relative to the baseline hazard in the second spell at duration t_2 , while we need equation (3) to recover the relative value of the baseline hazard at two durations during the same spell.

Proposition 1 yields a nonparametric test of the model. $\Psi(t_1, t'_1; t_2)$ can be measured directly in a large dataset for a particular value of t_1 and t'_1 , and different values of t_2 . The proportional hazard model implies that it should be independent of t_2 . This result is intuitive. In general, the relative hazard at durations t_1 and t'_1 during the first spell depends on individual's characteristics and hence is correlated with the duration of the second spell. But this is not the case with the proportional hazard model, since everyone has the same relative hazard at durations t_1 and t'_1 .

³This is feasible as long as the integrated baseline hazard grows without bound; otherwise we can only do this for small values of s.

2.2 Discrete Time

The results in Proposition 1 assume that we have data available in continuous time, while any real world data set records outcomes at discrete intervals. There are two ways to deal with this. The first is to assume that the time period is sufficiently short so that we can move freely between continuous and discrete time. The second is to develop a discrete time analog of this result. We pursue the latter route here.

Assume time is discrete, $t \in \{1, 2, ...\}$. Let $\theta h(t)$ denote the probability that an individual with type θ finds a job during period t. The probability that a spell ends prior to t is

$$F(t;\theta) = 1 - \prod_{\tau=1}^{t-1} (1 - \theta h(\tau)),$$

independent across spells and individuals. Again let $\Phi(t_1, t_2)$ denote the fraction of individuals whose first spell lasts at least t_1 periods and second spell lasts at least t_2 periods. This now satisfies

$$\Phi(t_1, t_2) = \int \left(\prod_{\tau=1}^{t_1-1} (1 - \theta h(\tau))\right) \left(\prod_{\tau=1}^{t_2-1} (1 - \theta h(\tau))\right) dG(\theta).$$

First differencing this object yields

$$\begin{split} \Phi_1(t_1, t_2) &= -h(t_1) \int \theta \left(\prod_{\tau=1}^{t_1-1} (1 - \theta h(\tau)) \right) \left(\prod_{\tau=1}^{t_2-1} (1 - \theta h(\tau)) \right) dG(\theta), \\ \Phi_2(t_1, t_2) &= -h(t_2) \int \theta \left(\prod_{\tau=1}^{t_1-1} (1 - \theta h(\tau)) \right) \left(\prod_{\tau=1}^{t_2-1} (1 - \theta h(\tau)) \right) dG(\theta), \end{split}$$

where now $\Phi_1(t_1, t_2) \equiv \Phi(t_1 + 1, t_2) - \Phi(t_1, t_2)$ and $\Phi_2(t_1, t_2) \equiv \Phi(t_1, t_2 + 1) - \Phi(t_1, t_2)$. We can again eliminate the nuisance parameter to arrive at equations (2) and (3). Thus once we have properly defined the proportional hazard model, the testable implications of the discrete and continuous time versions of this model are identical.

2.3 Formal Testing

In any real-world data set generated from a proportional hazard model, we would not expect $\Psi(t_1, t'_1; t_2)$ to be exactly independent of t_2 due to sample variability. We use bootstrapping to derive critical values for a static $\hat{\Psi}(t_1, t'_1; t_2)$. The null hypothesis is that the data are generated by a mixed proportional hazard model against the hypothesis that the data come from a model that does not admit a mixed proportional hazard representation. In an infinite

sample under the null hypothesis, $\Psi(t_1, t'_1; t_2)$ should be the same for all values of t_2 . In a finite sample, these values can differ even under the null. We use bootstrapping to find thresholds $\underline{c}_{\psi}(t_1, t'_1; t_2), \overline{c}_{\psi}(t_1, t'_1; t_2)$ such that in a finite sample, if the null hypothesis is true, then

$$Prob\left[\Psi(t_1, t_1'; t_2) \notin [\underline{c}_{\psi}(t_1, t_1'; t_2), \bar{c}_{\psi}(t_1, t_1'; t_2)]\right] = \alpha,$$

where a typical choice of α is 0.05. If the value of $\Psi(t_1, t'_1; t_2)$ measured in the data falls outside this interval, we reject the null hypothesis.

The above strategy tests each (t_1, t'_1, t_2) separately, and it is very likely that in any realworld data, we reject null for some values of $(t_1, t'_1; t_2)$ but cannot reject for other values. To test a joint hypothesis that for any two values of t_1 , call them t_1^1 and t_1^2 , it holds that $\Psi(t_1^1, t'_1; t_2)) = \Psi(t_1^2, t'_1; t_2))$, we propose a test which is similar to a Wald test. We compute W as

$$W = \sum_{t_1} \sum_{t_2} \hat{\Psi}(t_1, t_1'; t_2)^2.$$
(5)

Here $\hat{\Psi}(t_1, t'_1; t_2) \equiv \Psi(t_1, t'_1; t_2) - \overline{\Psi(t_1, t'_1; \cdot)}$ is a normalized test statistic, where $\overline{\Psi(t_1, t'_1; \cdot)}$ is the mean value of $\Psi(t_1, t'_1; \cdot)$ across t_2 , for given values t_1, t'_1 . In a standard Wald test, if each of $\hat{\Psi}(t_1, t'_1; t_2)$ were independent and distributed according to a standard normal distribution, then W has a chi-squared distribution. Since we do not have results on the distribution of $\hat{\Psi}(t_1, t'_1; t_2)^2$, we again use bootstrapping to find a critical value at the significance level α , call it \overline{W}_{α} , so that we reject the null if $W > \overline{W}_{\alpha}$.

The key step in bootstrap hypothesis testing is to sample under the null hypothesis. In our case it means that we need to sample data from a mixed proportional hazard model, but the sampled data should nevertheless be a close description of the data at hand. We therefore proceed as follows. We estimate a mixed proportional hazard model on our data. We use a parametric procedure, described in more detail in Section 4. This procedure recovers parameters of the distribution of θ and the baseline hazard rate h(t), which fully describes the model. We then create a large number of synthetic datasets of N products/individuals from this model, where N is the number of products/individuals in the data, and compute $\hat{\Psi}(t_1, t'_1; t_2)$ for all several values of t_1, t'_1, t_2 for each synthetic dataset. We find $\underline{c}_{\psi}(t_1, t'_1; t_2)$ and $\bar{c}_{\psi}(t_1, t'_1; t_2)$ by ordering $\hat{\Psi}(t_1, t'_1; t_2)$ across samples and taking the value at $\alpha/2$ and $1 - \alpha/2$ position in the ordered sample. In each synthetic dataset, we compute statistic W and choose \bar{W}_{α} such that α percent of the W values lie below \bar{W}_{α} . If the value of W measured in the real-world data lies above \bar{W}_{α} , we reject the null hypothesis.

3 Data

3.1 Sampling Framework

To estimate the proportional hazard model, we need data on the survivor function $\Phi(t_1, t_2)$ for a large variety of "individuals." An issue that immediately arises is that in any real-world data set, we do not observe two completed spells for all individuals. For example, in a labor market context, there are individuals who never work and others who only stop working when they hit retirement.

Our methodology recognizes that if the proportional hazard model is correctly specified, then we can estimate it using any subset of observations in the data. For example, in the context of price changes, we can estimate it only using retailers who stock a good for at least a pre-specified amount of time. While this may bias any estimates of the distribution of characteristics $G(\theta)$, it should not affect estimates of the baseline hazard h(t). Our methodology also takes advantage of the symmetry of our setup. This is important because we may not observe the second spell for individuals whose first spell is very long, but we can observe the first spell of individuals whose second spell is very long.

Our goal is to measure the baseline hazard through to some pre-specified duration T. For the case of price changes, our sampling frame is the set of all products that are in our data set for at least 2T - 1 periods after the initial price change. For each product, we let t_1 equal the duration of the first spell, top-coded at T. For each product with $t_1 < T$, we let t_2 equal the duration of the second spell, again top-coded at T. This is feasible because we have at least 2T - 1 observations and because we do not look at products whose first spell is top-coded. Denote the the number of products with durations (t_1, t_2) by $n(t_1, t_2)$ for all $t_1 < T$ and $t_2 \leq T$. Let $n(T, \cdot)$ denote the number of products whose first spell has duration at least T.

For $t_1 < T$ and $t_2 < T$, our measure of the number of spells is simply $N(t_1, t_2) = (n(t_1, t_2) + n(t_2, t_1))/2$, where we take advantage of the symmetry of our model to effectively enlarge the data set. For t < T, we also let N(t, T) = N(T, t) = n(t, T), again using symmetry, but now to impute values for individuals whose first spell is top-coded and hence second spell may be truncated. Finally, our measure of N(T,T) is $n(T, \cdot) - \sum_{t < T} n(t,T)$, i.e. the remaining spells.

Once we have recovered $N(t_1, t_2)$ for all $(t_1, t_2) \in 1, 2, ..., T^2$, we can define the survivor function as

$$\Phi(t_1, t_2) = \frac{\sum_{\tau_1 \ge t_1, \tau_2 \ge t_2} N(\tau_1, \tau_2)}{\sum_{\tau_1 \ge 1, \tau_2 \ge 1} N(\tau_1, \tau_2)},$$
(6)

the fraction of individuals with spells lasting at least (t_1, t_2) periods. This is an unbiased

estimate of the survivor function for the original set of products and hence we can use it to estimate the baseline hazard, recover the distribution of characteristics, and test the model.

Our sampling framework for the labor market application is slightly different. We still measure two consecutive spells, top coding each spell at duration T. But spells are no longer consecutive, since a worker spends some time employed between unemployment spells and vice versa.⁴ We therefore restrict attention to individuals whom we observe for at least 4Tperiods, still top-coding both spells at T and inferring the duration of the second spell for individuals whose first spell is top-coded from the individuals whose second spell is topcoded.

3.2 Price Data

We use the Nielsen-IRI retail scanner data sets, which are available through the Kilts Center for Marketing at the University of Chicago. This contains a large number of weekly price observations for many products in many retail outlets. In particular, there are around 2.6 million goods identified by its UPC code, and for each them, participating stores report weekly revenue and quantity sold by the end of the week.

We define product as a particular good identified by its UPC code in a particular location. For each such product, we use weekly revenue and quantity sold to compute an average weekly price of the product, which we in turn use to calculate price changes. We consider only price changes larger than 0.1%. This is because some changes in average prices are due to the fact that some customers shop with coupons, which is not directly observable, and imposing a lower bound on the price change is a way to exclude such price changes. This is different from sales, which are observable in the dataset. We treat regular price changes separately from all price changes which include sales.

We define price spell as an elapsed time (in weeks) between two price changes, and consider only price spells longer than 2 weeks. Timing of a price change within a week is not innocuous. Since we only observe average weekly prices, a price change in the middle of a week can generate a spurious price spell with duration 1 week.⁵ The products are divided into 31 categories, e.g. coffee and frozen entrees. We estimate and test the proportional hazard on each variety.

We choose to truncate spells at T = 104 weeks, which is not restrictive because average duration of a price spell is around 12 weeks. We select all products which are in the dataset

⁴A similar consideration applies if we consider regular price changes, rather than all price changes, sine sales can occur in between regular price changes.

⁵Suppose that the price of a product increases from 1 to 2 in the middle of a week. Then we would measure average price of 1 in week 1, 1.5 in week 2 and 2 in week 3, which looks like as if there were two price changes.

for at least 2T - 1 weeks and construct data on duration of two price spells as described in 3.1. The number of products differs across categories, ranging from about 50,000 for razors to 1,800,000 for frozen dinners. We present detailed results for the good category coffee, which contains nearly 600,000 products.

3.3 Labor Market Data

For our labor market application, we use data from the Austrian social security registry. The data set covers the universe of private sector workers over the years 1972–2007 (Zweimuller, Winter-Ebmer, Lalive, Kuhn, Wuellrich, Ruf, and Buchi, 2009). It contains information on individual's employment, registered unemployment, maternity and retirement, with the exact begin and end date of each spell.

The use of the Austrian data is compelling for two reasons. First, the data set contains the complete labor market histories of the majority of workers over a 35 year period, which allows us to construct multiple non-employment spells per individual. Second, the labor market in Austria remains flexible despite institutional regulations, and responds only very mildly to the business cycle. Therefore, we can treat the Austrian labor market as a stationary environment and use the pooled data for our analysis. We discuss the key regulations below.

Almost all private sector jobs are covered by collective agreements between unions and employer associations at the region and industry level. The agreements typically determine the minimum wage and wage increases on the job, and do not directly restrict the hiring or firing decisions of employers. The main firing restriction is the severance payment, with size and eligibility determined by law. A worker becomes eligible for the severance pay after three years of tenure if he does not quit voluntarily. The pay starts at two month salary and increases gradually with tenure.

The unemployment insurance system in Austria is very similar to the one in the U.S. The duration of the unemployment benefits depends on the previous work history and age. If a worker has been employed for more than a year during two years before the layoff, she is eligible for 20 weeks of the unemployment benefits. The duration of benefits increases to 30 weeks and 39 weeks for workers with longer work history.

Temporary separations and recalls are prevalent in Austria. Around 40 percent of nonemployment spells end with an individual returning to the previous employer.

We work with non-employment spells, defined as the time from the end of one full-time job to the start of the following full-time job during which a worker was registered as unemployed for at least one day. We drop incomplete spells and spells involving a maternity leave. Although in principle we could measure non-employment duration in days, disproportionately many jobs start on Mondays and end on Fridays, and so we focus on weekly data. We code less than one *calendar* week (i.e. between Monday and Sunday) out of work as 0 weeks, more than one and less than two calendar weeks as 1 week, and so on.

Our sample consists of all individuals who were no older than 45 in 1986 and no younger than 40 in 2007, so that each individual has at least 15 years when he could potentially be at work. We consider all individuals with at least one non-employment spell which started after 1986 and the individual was at least 25 years old when the spell started. This is our starting sample. We then proceed as described in 3.1, truncating spells at T = 260 weeks.

4 Parametric Estimates

The usual approach in the literature is to estimate a proportional hazard model semiparametrically, specifying either the distribution of unobserved heterogeneity or a functional form for the baseline hazard rate. The first option is more common as it allows to estimate the baseline hazard is the usual focus of an analysis and thus putting fewer parametric assumptions on it is desirable. While this approach admits using multiple spells per individual, to our knowledge only (Nakamura and Steinsson, 2010) took advantage of multi-spell data in the price change literature.

The goal of estimating the proportional hazard model parametrically is threefold. First, we explore parametric estimates with multiple spells, which is rather rarely done in the literature. Second, we re-examine whether the estimates of the baseline hazard depend on distributional assumptions of the unobserved heterogeneity as was argued by (Heckman and Singer, 1984b). Finally, we use these estimates to bootstrap the distribution of the test statistic.

Figure 1 shows estimated baseline hazard for prices in the good category coffee, assuming that unobserved heterogeneity is distributed according to gamma or inverse Gaussian distribution.⁶ The figure also depicts an aggregate hazard rate, calculated as a ratio of the number of products that change its price at duration t and the number of products that did not change the price before t. We normalize the baseline hazard rates so that they are equal to the aggregate hazard rate at duration of 2 weeks. The estimated baseline hazard is not sensitive to the parametric assumption, which is consistent with findings in (Nakamura and Steinsson, 2010). Compared to the aggregate hazard rate, the baseline hazard is flatter suggesting that heterogeneity explains part of the decline in the aggregate hazard rate.

Figure 2 shows parametric estimates of the baseline hazard estimates for non-employment exit rate, under the assumption that unobserved heterogeneity is distributed according to

 $^{^{6}}$ We make this choice for convenience, since these options are part of a command in Stata.



Figure 1: Parametric estimate of the baseline hazard for price changes, good category coffee. The figure shows the aggregate hazard rate (purple line), and the baseline hazard estimated under assumption that the unobserved heterogeneity is distribution according to gamma (blue line) or inverse Gaussian (red line). The baseline hazard is normalized so that it equals aggregate hazard at duration of 2 weeks. Dotted lines depict 95 % confidence interval for the estimate of the baseline hazard.



Figure 2: Parametric estimate of the baseline hazard rate for non-employment exit rate. The figure shows the aggregate hazard rate (purple line), and the baseline hazard estimated under assumption that the unobserved heterogeneity is distribution either according to gamma (blue line) or inverse Gaussian (red line). The baseline hazard rate is normalized such that it equals aggregate hazard at duration of 1 week. The dotted lines depict 95 % confidence intervals for the estimated baseline hazard. All hazard rates are HP-filtered with a smoothing parameter 10 to remove seasonal patterns.

gamma or inverse Gaussian. Here the baseline hazard depends on the distributional assumptions, which is more in line with Heckman and Singer (1984b), even though the difference between the two estimates are not dramatic. The difference between the baseline and aggregate hazard rate is large, suggesting an important role of heterogeneity, especially after 10 weeks of non-employment.

5 Non-Paremetric Test Results

We now turn to non-parametric testing.

5.1 Price Changes

We start with the price data. We present the test results in two ways. First, we plot $\Psi(t_1, t'_1; t_2)$ from equation (4) as a function of t_2 , separately for different values of t_1 . We choose $t'_1 = 2$ weeks. If the data were generated by the mixed proportional hazard model, the



Figure 3: Test of the proportional hazard model for the price data, good category coffee. The figure shows the baseline probability of changing prices at 3, 6, 13, and 26 weeks, compared to 2 weeks duration for different values of the second spell duration t_2 . According to the model, each line should be independent of t_2 .

value of $\Psi(t_1, t'_1; t_2)$ should not depend on t_2 . Results for one of the product categories, coffee, are shown in Figure 3, we show other results in Appendix. Second, we present $\hat{\Psi}(t_1, t'_1; t_2)$ which is demeaned $\Psi(t_1, t'_1; t_2)$. We again choose $t'_1 = 2$ weeks and present $\hat{\Psi}(t_1, 2; t_2)$ as a function of t_2 , together with the 95-percent confidence intervals.

Each line in Figure 3 shows $\Psi(t_1, 2; t_2)$, which is the hazard of changing a price at duration t_1 relative to the hazard of changing a price at duration 2 weeks, estimated using different durations of the second spell t_2 . The figure shows that $\Psi(t_1, 2; t_2)$ depends on the value of t_2 . To understand this figure better, consider the case of $t_1 = 13$. If one asks, how much more likely is it to see a price change at 13 weeks than in 2 weeks, one would get an answer anywhere between "20% more likely" (the maximum of $\Psi(13, 2; t_2)$ is 1.2) and "20% less likely" (the minimum of $\Psi(13, 2; t_2)$ is 0.8). This is the source of rejection of a mixed proportional hazard model. In general, this range for relative hazards tends to be wider for larger values of t_1 , and the magnitude of the relative hazards tends to decrease in t_2 .

Using the *F*-test, we reject the null hypothesis that $\Psi(t_1, 2; t_2)$ is independent of t_2 for all t_1 at the 1% confidence level (the *p*-value is 0).

Figure 4 shows $\Psi(t_1, t'_1; t_2)$ together with the bootstrapped probability thresholds. We



Figure 4: Test statistic $\Psi(t_1, 2; t_2)$ for the price data, good category coffee, for different values of t_1 and t_2 , together with critical values at 5% confidence level. If the data were generate by a mixed proportional hazard mode, the test statistic should lie within the red lines for each value of t_1, t_2 .

choose $t'_1 = 2$ and plot $\hat{\Psi}(t_1, 2; t_2)$ for different values of t_1 and t_2 . The null hypothesis of data coming from a mixed proportional hazard model is rejected whenever $\Psi(t_1, t'_1; t_2)$ lies outside the critical values, depicted as red dashed lines. Altogether, for $t_1, t_2 \in [2, 52]$, only 11% of values $\Psi(t_1, 2; t_2)$ lie within the thresholds. The probability thresholds are based on 100 random samples from the proportional hazard model, where the unobserved heterogeneity is distributed according to gamma distribution with mean 1 and variance .056, and the baseline hazard as shown in Figure 1. The joint test also rejects the null. We find that W = 18.7while the 5-percent one-sided critical value is $\bar{W}_{\alpha} = 3.6$.

5.2 Labor Market Outcomes

We next turn to the nonemployment exit rate. Figure 5 shows results for the non-parametric test by plotting the relative probability of finding a job at durations 13, 26, 39, and 52 weeks, compared to 0 weeks. This are again values of $\Psi(t_1, 0; t_2)$ from equation (4) for different values of t_1 and t_2 . According to the theory, these probabilities should not depend on the



Figure 5: Test of the proportional hazard model. The figure shows the baseline probability of finding a job at 13, 26, 39, and 52 weeks, compared to 0 weeks duration for different values of the second spell duration t_2 . According to the model, each line should be independent of t_2 .

choice of t_2 , and so should give accurate estimates of the relative baseline hazard $h(t_1)/h(0)$, but the figure shows a systematic dependence. Each line initially increases and then starts declining at some $t_2 < t_1$. The highest implied relative baseline hazard is in each case at least twice the minimum. Monte Carlo simulations suggest to us that this is driven by the large number of individuals who have two spells of similar long lengths, an observation that cannot be accommodated by the proportional hazard model. If an individual experience two spells of a similar length, it is likely to be the case that his individual hazard rate has a maximum close to this length. Since there is a variation in duration length among people with two similarly long spells, it must be the case that different workers have peaks in the their individual hazard rate at different durations. But this thus cannot be a proportional hazard model, because it implies that individual hazard rates are proportional to the baseline and thus have to peak at the same duration.

Figure 6 shows the test statistic $\Psi(t_1, 2; t_2)$ together with bootstrapped thresholds for rejecting the null hypothesis. The computed statistic lies within these thresholds only for 47% of the values of $t_1 \in \{0, 1, ..., 104\}$, $t_2 \in \{0, 1, ..., 104\}$. Also, the joint test rejects the null hypothesis. We find W = 19,219 in the data, well above the 5-percent critical value of $\bar{W}_{\alpha} = 725$.



Figure 6: Test statistic $\Psi(t_1, 0; t_2)$ for nonemployment exit for different values of t_1 and t_2 , together with critical values at a 5% confidence level. If the data were generate by a mixed proportional hazard model, the test statistic should lie within the red lines for each value of t_1, t_2 .

6 Structural Models

The test results show that neither the price change nor the labor market data are likely to be generated by the proportional hazard model. In this section we examine implications of imposing a proportional hazard structure in environments where it is not valid. We use structural models to argue that this leads to incorrect inference about the role of the structural dependence and heterogeneity in explaining the hazard rate. For the price data, we look at a "CalvoPlus" model (Nakamura and Steinsson, 2010), while for the labor market data, we assume individual durations follow an inverse Gaussian distribution, as in Alvarez, Borovičková, and Shimer (2015). These models do not have a proportional hazard representation, but we treat data generated from these models as if they did to show that this leads to underestimating the role of heterogeneity.

6.1 General Decomposition of the Hazard Rate

The proportional hazard model offers a natural decomposition of the raw hazard rate into the baseline hazard and the portion attributable to heterogeneity. This section shows how to perform a more general decomposition of the raw hazard rate into two portions, the average change in individuals' hazard rates (the structural hazard rate) and the remaining portion attributable to changes in the composition of individuals in the population.

Consider a population composed of many individuals characterized by a characteristic θ . Let $h(t; \theta)$ denote the hazard rate of type θ and duration t. In the proportional hazard model, this can be expressed as the product of θ and the baseline hazard, but we relax that restriction here. The probability that a spell lasts at least t periods is

$$F(t;\theta) = 1 - e^{-\int_0^t h(\tau;\theta)d\tau}$$

for all t and θ . This implies the density of θ in the population surviving to duration t is

$$g(\theta;t) = \frac{e^{-\int_0^t h(\tau;\theta)d\tau}g(\theta;0)}{\int e^{-\int_0^t h(\tau;\theta')d\tau}g(\theta';0)d\theta'},$$

where $g(\theta; 0)$ is the initial population density of θ .⁷ This model then gives rise to a raw hazard rate

$$H(t) = \int h(t;\theta)g(\theta;t)d\theta.$$
(7)

⁷With a general formulation of the hazard rate h, there is no loss of generality in assuming that the initial distribution admits a density function.

We are interested in decomposing the evolution of H into two terms, the portion due to the evolution of the average value of h and the portion due to the evolution of g. We propose a multiplicative decomposition here, $H(t) = H^{str}(t)H^{het}(t)$, or equivalently $\log H(t) = \log H^{str}(t) + \log H^{het}(t)$.⁸

We start by differentiating equation (7):

$$\dot{H}(t) = \int \dot{h}(t;\theta)g(\theta;t)d\theta + \int h(t;\theta)\dot{g}(\theta,t)d\theta$$

The first term (if negative) is the decrease in the raw hazard rate coming from the fact that the average individual has an decreasing hazard rate. The second term (if negative) is the decrease in the hazard rate coming from the fact that individuals with a high hazard rate become a small share of the population over time. To perform a multiplicative decomposition, we divide through by both sides by the hazard rate and write

$$\frac{\dot{H}(t)}{H(t)} = \frac{\dot{H}^{str}(t)}{H^{str}(t)} + \frac{\dot{H}^{het}(t)}{H^{het}(t)}$$

where

$$\frac{\dot{H}^{str}(t)}{H^{str}(t)} = \frac{\int \dot{h}(t;\theta)g(\theta;t)d\theta}{H(t)} \text{ and } \frac{\dot{H}^{het}(t)}{H^{het}(t)} = \frac{\int h(t;\theta)\dot{g}(\theta;t)d\theta}{H(t)}.$$

Finally, we define

$$\log H^{str}(t) = \int_{t_0}^t \frac{\dot{H}^{str}(s)}{H^{str}(s)} ds + \log H(t_0) \text{ and } \log H^{het}(t) = \int_{t_0}^t \frac{\dot{H}^{het}(s)}{H^{str}(s)} ds$$
(8)

for some carefully chosen value of t_0 , e.g. $t_0 = 0$.

In the proportional hazard model, $h(t; \theta) = \theta h(t)$, so

$$\frac{\dot{H}^{str}(t)}{H^{str}(t)} = \frac{\dot{h}(t)}{h(t)}$$

Thus this decomposition recovers the baseline hazard rate, $H^{str}(t) = h(t)$. More generally, however, the growth in the structural portion of the hazard rate represents the increase in the average hazard rate relative to the average level of the hazard rate. In a structural model, we can compute the contribution of structural duration dependence $H^{str}(t)$ and compare it to what one would get by treating the data as if it comes from a proportional hazard model.

⁸See Alvarez, Borovičková, and Shimer (2015) for an additive decomposition. We use a multiplicative decomposition here because it has the same structure as the proportional hazard model.

6.2 CalvoPlus Model of Price Changes

We model the decision of a firm to change the product price using the so-called CalvoPlus model which is a combination of a menu cost and a Calvo model. A firm can adjust its price any time by paying a fixed cost $\psi > 0$, but occasionally a price change can be done for free. This opportunity arrives at the rate $\lambda > 0$.

Let P(t) be the current price. We denote $p^*(t)$ the profit maximizing price which follows a Brownian motion with zero drift and variance σ^2 . A firm optimally chooses to adjust its price either when it is free (Calvo model), or when the gap between the current optimal price is large enough (menu costs model). More precisely, there is a price adjustment when the price gap $x(t) \equiv p^*(t) - P(t)$ hits either -w/2 or w/2, where w is the width of the inaction region which depends on ψ and σ . A firm always adjusts to the profit-maximizing price $p^*(t)$.

We now turn to the determination of a price spell, an elapsed time between two price adjustments. All price spells start at the profit-maximizing price, therefore x(0) = 0. The price gap x(t) follows a Brownian motion with zero drift and variance σ^2 , properties inherited from $p^*(t)$. A given price spell ends when an opportunity of a free price adjustment arrives, or when x(t) hits one of the barriers. In the first case, the distribution of the duration of a price spell is described by an exponential distribution with parameter λ . In the second case, the duration distribution is given by the first hitting time of one of the two barriers for a Brownian motion, which is a known formula (see for example Kolkiewicz (2002)), and depends only on a reduced-form parameter $\theta \equiv (\sigma/w)^2$. The two events are independent and thus the probability of not adjusting a for at least t periods is a product of two terms the probability that Calvo does not arrive before time t and probability that x(t) does not hit any of the two barriers,

$$S(t;\theta) = e^{-\lambda t} \sum_{j=0}^{\infty} \frac{a_j}{q_j} e^{-t\theta q_j}$$

where $q_j = (2j+1)^2 \pi^2/2$ and $a_j = 2\pi(-1)^j (2j+1)$ for $j = 0, 1, \ldots$ Notice that the distribution depends only on λ and θ .

We consider an economy with many products, each described by θ and λ . We impose that λ is the same for each product but allow θ to vary across products, denoting its distribution G. The aggregate survivor function can be obtained by integrating $S(t; \theta)$ across θ ,

$$S(t) = e^{-\lambda t} \sum_{j=0}^{\infty} \frac{a_j}{q_j} \int e^{-t\theta q_j} dG(\theta) = e^{-\lambda t} \sum_{j=0}^{\infty} \frac{a_j}{q_j} \mathcal{L}_G(tq_j)$$

where \mathcal{L}_G is the Laplace transform of distribution G.



Figure 7: Type-specific hazard rates for CalvoPlus model. The figure shows hazard rate of a price change for $\lambda = 0.01$ and different values of normalized width of inaction w/σ .

It turns out to be convenient to assume that $\theta \sim Gamma(k,\nu)$ because its Laplace transform has a closed form, $\mathcal{L}_G(z) = (1 + \nu z)^{-k}$. We show in Appendix that a very good approximation for the aggregate hazard H(t) is given a simple formula

$$H(t) \approx \frac{\pi^2/2k\nu}{1 + \pi^2/2\nu t}$$

We use this formula to find values of k,ν and λ which minimize the difference between the aggregate hazard rate in the data and in the model.

Observe that this model does not have a proportional hazard representation. The hazard rate at duration 0 is given by the Calvo parameter for each type θ , $h(0,\theta) = \lambda$, but the hazard at t > 0 is given by the probability that the price gap hits the barrier which depends on the parameter θ . Therefore, $h(t,\theta) \neq h(t',\theta)$ for $t \neq t', t > 0, t' > 0$. This is illustrated in Figure 7, which shows hazard rates of price adjustment for $\lambda = 0.01$ and different values of θ .

We choose parameters of the model λ, ν, k to match the aggregate hazard rate for one of the products, coffee. The comparison of the aggregate hazard rate in the model and data is depicted in Figure 8. We find that $\lambda = 0.01, \nu = 0.01, k = 2.25$ which implies that the mean value of w/σ is 8.11, with standard deviation of 3.87.



Figure 8: Fit of the CalvoPlus model to the data for coffee. The figure compares the aggregate hazard rate of price adjustment implied by the model to the one measured in the data.

We use the parametrized model to do the following exercise. We generate data from the model and use them to parametrically estimate the proportional hazard model, despite the fact that it is misspecified. We calculate the multiplicative decomposition given by (8); we can do this because we know the structure of the model. We then compare the structural hazard rate from the decomposition with the estimated baseline hazard rate. We know that if the model admits a proportional hazard representation, these two objects are equal. The difference between them can then be interpreted as a measure of incorrect inference one makes with the misspecified model.

Figure 9 shows that, despite the fact that the model is misspecified, the baseline hazard rate is very close to the structural hazard rate, at least within the first 52 weeks.

To interpret this result, we come back to our non-parametric test. We perform the test on the data simulated by the model, and show $\Psi(t_1, 9; t_2)$ in Figure 10 for different values of t_1 . We again reject that the data are generated by the proportional hazard model, but the rejections is not too strong.

Indeed, going back to Figure 7, we notice that the pattern in the individual hazard rates. They all start at λ for t = 0, then they are increasing until they reach their type-specific asymptote. Once on the asymptote, the hazard rate is constant and thus this is a version of the proportional hazard model with constant hazard and non-degenerate distribution of



Figure 9: Multiplicative hazard rate decomposition in the CalvoPlus model. The purple line shows the aggregate hazard rate. The black line shows the true contribution of structural duration dependence, H^{str} , to the hazard rate, while the red line shows the contribution of the structural duration dependence implied by proportional hazard model, estimated using random effects and a parametric baseline hazard. Both are normalized such that at $\bar{t} = 10$ they are equal to the aggregate hazard rate.



Figure 10: The non-parametric test of the proportional hazard model using data simulated from the CalvoPlus model.

heterogeneity. Most types reach their asymptote very quickly, within 10 weeks or so, and thus the model is a proportional hazard model at longer durations.

This exercise also illustrates that the non-parametric test is "too strong". The proportional hazard model is rejected, as shown in 10, despite the fact that the model is rather close to the proportional hazard model. A different way to see that the model is rejected is to look at the non-parametric estimates of the baseline hazard rate. If the proportional hazard model is correct, then $\hat{h}(t|t_2) = S_1(t,t_2)/S_2(t,t_2)$ is a consistent estimate (up to a scale) of the baseline hazard rate for any choice of t_2 . Figure 11 shows $\hat{h}(t|t_2)$ for different values of t_2 , normalized such that they equal aggregate hazard rate at $\bar{t} = 10$. The non-parametric estimates depend strongly on the choice of t_2 , but interestingly, the parametric estimate is close to the true structural hazard rate.

Also, notice that the aggregate hazard H(t) and the non-parametric estimate of the baseline hazard with $t_2 = 0$ coincide. This is a general result. If the model is such that hazard rates for individual types coincide at t = 0, then the estimate of the baseline hazard $\hat{h}(t|0) = S_1(t,0)/S_2(t,0)$ is proportional to the aggregate hazard H(t) for all t, irrespective of the distribution of unobserved heterogeneity. Using this estimate of the baseline hazard, one concludes there is no heterogeneity, thus making an incorrect inference about the source of the declining hazard.



Figure 11: The non-parametric estimates of the baseline hazard rate for the Calvo Plus model, using different values of t_2 . For comparison, we also show the aggregate hazard rate (purple line) and the parametric estimate (red line).

6.3 Inverse-Gaussian Model of Non-employment Exit

We perform a similar analysis for the non-employment exit. We use a structural model for the decision to exit non-employment to generate artificial data which we use to estimate the proportional hazard model. We use the structural model from Alvarez, Borovičková, and Shimer (2015).

Consider a risk-neutral, infinitely-lived worker with discount rate r, who can either be employed, s(t) = e, or non-employed, s(t) = n, at each instant in continuous time t. We assume the worker earns a flow wage $e^{w(t)}$ when working and gets a flow benefit $e^{b(t)}$ when not working. The natural logarithm of the potential wage w(t) and of the potential benefit b(t) follow correlated random walks with drift, both when the worker is employed and when the worker is non-employed. The drift and standard deviation of each may depend on the worker's employment status. We impose restrictions on these parameters to ensure that the worker's value is finite.

A non-employed worker can become employed at t by paying a fixed cost $\psi_e e^{b(t)}$ for a constant $\psi_e \geq 0$. Likewise, an employed worker can become non-employed by paying a cost $\psi_n e^{b(t)}$ for a constant $\psi_n \geq 0$. The worker must decide optimally when to change her employment status s(t).

Let $\omega(t) \equiv w(t) - b(t)$ denote the worker's log net benefit from employment. This inherits the properties of w and b, following a random walk with state dependent drift and volatility. We prove in Alvarez, Borovičková, and Shimer (2015) that the worker's employment decision depends only on her employment status s(t) and her net benefit from working $\omega(t)$. In particular, the worker's optimal policy involves a pair of thresholds. If s(t) = e and $\omega(t) \geq \omega$, the worker remains employed, while she stops working the first time $\omega(t) < \omega$. If s(t) = n and $\omega(t) \leq \bar{\omega}$, the worker remains non-employed, while she takes a job the first time $\omega(t) > \bar{\omega}$. Assuming the sum of the fixed costs $\psi_e + \psi_n$ is strictly positive, the thresholds satisfy $\bar{\omega} > \omega$, while the thresholds are equal if both fixed costs are zero.

We turn next to the determination of non-employment duration. All non-employment spells start when an employed worker's wage hits the lower threshold $\underline{\omega}$. The net benefit from employment then follows a Brownian motion with drift and the non-employment spell ends when the net benefit from employment hits the upper threshold $\overline{\omega}$. Therefore the length of a non-employment spell is given by the first passage time of a Brownian motion with drift. This random variable has an inverse Gaussian distribution with density function

$$f(t;\alpha,\beta) = \frac{\beta}{\sqrt{2\pi}t^{3/2}} \exp\left(-\frac{(\alpha t - \beta)^2}{2t}\right),\tag{9}$$

where the parameters α and β depend on the structural parameters of the model. In particular, α is the ratio of the drift of the Brownian motion to its standard deviation and β is the ratio of the distance between the barriers to the standard deviation.

We show in Alvarez, Borovičková, and Shimer (2015) that using data on two nonemployment spells, we can non-parametrically estimate the distribution of $(|\alpha|, \beta)$, call it *G*. Here we take the estimate distribution *G* and simulate data from this model. We again non-parametrically test the proportional hazard model. Figure 12 shows a strong rejection of the model, with patterns very similar to those observed in 5.

The rejection of the proportional hazard model is not surprising, here the non-employment exit hazard rates differ a lot across types. Each hazard rate is hump-shaped, starting at 0 at duration 0, and approaching an asymptotic hazard rate of $\alpha^2/2$ for $t \to \infty$. The position and the height of the maximum of the hazard rate, as well as the speed at which it approaches its asymptote, depend on values of α and β , as shown in Figure 13.

Figure 14 illustrates that the data do not admit a proportional hazard representation by showing non-parametric estimates of the baseline hazard using different values of t_2 . All hazards are normalized so that they are equal at duration t = 2. The shape as well as the magnitude of the baseline hazard strongly depends on the choice of t_2 . Figure 14 also shows the aggregate hazard rate and the baseline hazard estimated parametrically under the as-



Figure 12: The non-parametric test of the proportional hazard model using data simulated from Inverse-Gaussian model.



Figure 13: Type-specific hazard rates for the Inverse Gaussian model. The figure shows hazard rate of exiting non-employment for different types described by (α, β) .



Figure 14: Non-parametric estimates of the baseline hazard rate using data from the inverse Gaussian model, using different values of t_2 . For comparison, we also show the aggregate hazard rate (purple line) and the parametric estimate of the baseline hazard (red line).

sumption that the unobserved heterogeneity is distributed according to gamma distribution.

Finally, we compare the estimated baseline hazard to the structural hazard rate $H^{str}(t)$ from the multiplicative decomposition. They are depicted in Figure 15, together with the aggregate hazard rate. The difference between the baseline and the true structural hazard rate is large. The model vastly underestimates the role of heterogeneity, leading to a biased inference about the relative importance of heterogeneity and structural duration dependence. This might not be very surprising here. The true heterogeneity is two-dimensional, and the hazard rates of individual types are far from being proportional.

7 Covariates

Elbers and Ridder (1982) show that covariates help identify the proportional hazard model. In particular, they show that if the mean of G is finite, and function ϕ is non-negative, differentiable and non-constant on an open set in \mathbb{R}^k , where k is the number of covariates, then the functions ϕ and \bar{h} and the distribution G are uniquely determined up to a constant. Heckman and Singer (1984a) give another identifiability theorem, which relaxes the assumption of the finite mean, but instead require a condition on the rate of decay of the



Figure 15: Multiplicative hazard rate decomposition in the Inverse Gaussian model. The purple line shows the aggregate hazard rate. The black line shows the true contribution of structural duration dependence, H^{str} , to the hazard rate, while the red line shows the contribution of the structural duration dependence implied by estimated proportional hazard model. Both are normalized such that at $\bar{t} = 2$ they are equal to the aggregate hazard rate.

tail of G.

We first show how the survivor function can be used to determine $\phi(x)$ and h(x), and how it can be used to derive a test of the model. Our approach here is close to Elbers and Ridder (1982). In fact, after some algebra it can be shown that our results for $\phi(x)$ and $\bar{h}(x)$ are equivalent to equations (10) and (15) in Elbers and Ridder (1982).

This section is written in a continuous time and continuous space, as is also the case in Elbers and Ridder (1982) and Heckman and Singer (1984a). We believe that it is not possible to conduct the same analysis in when time or space are discrete, as it is not possible to eliminate the distribution of θ .

Assume now that the hazard of an individual i is given by

$$h_i(t) = \theta_i \psi(x_i) h(t) \tag{10}$$

where x_i is an observable characteristic of individual *i*, as for example age.

Let S(t, x) be the share of individuals with characteristic x for whom the spell lasts at least t periods. Then,

$$S(t,x) = \int \exp\left(-\theta\psi(x)\int_0^t \bar{h}(s)ds\right)g(\theta)d\theta.$$
 (11)

Differentiate with respect to t,

$$S_t(t,x) = -\psi(x)\bar{h}(t)\int\theta\exp\left(-\theta\psi(x)\int_0^t\bar{h}(s)ds\right)g(\theta)d\theta.$$
(12)

Evaluate this expression at t = 0, $S_t(0, x) = -\psi(x)\bar{h}(0)\int\theta g(\theta)d\theta$. As usually, the baseline hazard is identified up to a scale and thus we can normalize $\bar{h}(0) = \int\theta g(\theta)d\theta = 1$. Equation (12) then identifies $\psi(x)$. This result is analogous to equation (10) in Elbers and Ridder (1982).

Differentiate equation (11) with respect to x to find

$$S_x(t,x) = -\psi'(x) \int_0^t \bar{h}(s) ds \int \theta \exp\left(-\theta\psi(x) \int_0^t \bar{h}(s) ds\right) g(\theta) d\theta.$$
(13)

Take the ratio of $S_t(t, x)$ and $S_x(t, x)$,

$$\frac{S_t(t,x)}{S_x(t,x)} = \frac{\psi(x)\bar{h}(t)}{\psi'(x)\int_0^t \bar{h}(s)ds}.$$
(14)

Define $y(t) \equiv \int_0^t \bar{h}(s) ds$, and observe that equation (14) is an ordinary differential equation

for y(t), with the initial condition $y(0) = \int_0^0 \bar{h}(s) ds = 0$. Rewriting (14) in terms of y(t),

$$y'(t) = y(t)\frac{\psi'(x)}{\psi(x)}\frac{S_t(t,x)}{S_x(t,x)} \equiv k(t,x)y(t),$$
(15)

we find the solution for y(t),

$$y(t) = Ct \exp\left(\int_0^t \left(k(\tau, x) - \frac{1}{\tau}\right) d\tau\right),\tag{16}$$

where C is a constant to be determined. By taking a logarithmic transformation of the above expression and differentiating, it is straightforward to verify that this is indeed a solution.

The condition y(0) = 0 does not help to pin down the value of C. However, notice that the normalization h(0) = 1 implies another condition for y(t), specifically that y'(0) = h(0) = 1. Take the derivative of equation 16 with respect to t,

$$\bar{h}(t) = y'(t) = Ctk(t, x) = C\frac{t\psi(x)S_t(t, x)}{\psi'(x)S_x(t, x)}.$$
(17)

The value at t = 0 can be found by taking a limit as $t \to 0$,

$$\bar{h}(0) = \lim_{t \to 0} C \frac{t\psi(x)S_t(t,x)}{\psi'(x)S_x(t,x)}$$

Recall that $S_t(0, x) = -\phi(x)$, and use L'Hospital rule to find the following limit,

$$\lim_{t \to 0} \frac{S_x(t,x)}{t} = -\lim_{t \to 0} \psi'(x) \frac{\int_0^t \bar{h}(\tau) d\tau}{t} = -\psi'(x) \lim_{t \to 0} \frac{\bar{h}(0)}{1} = -\psi'(x).$$

Therefore, it follows that C = 1. After some algebra, it can be shown that our solution for y(t) is equivalent to the solution implied by equations (11) and (15) in Elbers and Ridder (1982).

Observe that the right hand side is directly measurable in the data so this gives one way to find the baseline hazard rate $\bar{h}(t)$.

It is possible to use equation 14 for find an overidentifying test. Take a ratio of equation (14) evaluated at (t, x) and (t', x),

$$\frac{S_t(t,x)}{S_x(t,x)}\frac{S_x(t',x)}{S_t(t',x)} = \frac{\bar{h}(t)\int_0^{t'}\bar{h}(s)ds}{\bar{h}(t')\int_0^t\bar{h}(s)ds}.$$
(18)

The right hand side of (18) does not depend on x while the left-hand side does. The left-hand side is directly measurable in the data and thus for given values of t, t' one can test whether

the measured ratio is independent of x.

In the case of one spell and covariates we consider a data set that for each x has spells with at least T periods. For each x we top code the spells at duration T, i.e. for any completed or uncompleted duration $t \ge T$ we record them as of length T. Then for each xand $t \le T$ we record the number of spells as n(t, x). The survivor function S(x, t) is obtained for each x and $t \le T$ as:

$$S(x,t) = \frac{\sum_{s \ge t} n(x,s)}{\sum_{s} n(x,s)}.$$

In our labor market application, we choose covariate x to be workers' age at the beginning of a spell. We measure age in years, and continue to measure non-employment duration in weeks, starting at 0. We define a statistic

$$\Psi(t,x;t') \equiv \frac{S_t(t,x)}{S_x(t,x)} \frac{S_x(t',x)}{S_t(t',x)}.$$
(19)

If the data were generated from a mixed proportional hazard model, then $\Psi(t, x; t')$ would not depend on x. We choose t' = 0 and plot $\Psi(t, x; 0)$ as a function of x for different values of t.

8 Test Results with Covariates

We apply the test proposed in the previous section to our data. We choose age at the beginning of the spell as our covariate x.

8.1 Price Changes

To construct the dataset, we use a different sampling procedure than in case of two spells. We aim to measure the baseline hazard through some pre-specified duration T and so we truncate measurement at T. If a product has multiple spells, we choose one spell at random. We consider separately sales and regular price changes, and measure spells only longer than 2 weeks. We define the age of a product as the number of periods a product has been in the sample. We consider only products for which we can determine their age. This means, that we consider only products which do not have any recorded transaction for the first year since the beginning of the dataset. Here we present results for the good category coffee, where measure hazard rate up to T = 104 weeks. The age of the product is measured in weeks, and varies between 1 and more than 500 weeks.

Figure 16 shows estimated $\psi(x)$. We see that there is some variation between 1 and 10 weeks of age, but that $\psi(x)$ is very flat after 10 weeks of age.



Figure 16: Estimated function $\psi(x)$ for price change hazard for coffee products, with product's age at the beginning of the spell as a covariate x.

Figure 17 shows the test statistic together with bootstrapped standard errors. The test statistic appears flat, not depending on the age, which suggests that we will not reject the mixed proportional hazard model. The standard errors are wide, which we believe is a reflection of $\psi(x)$ being flat and not containing enough information on the baseline hazard.

8.2 Labor Market Outcomes

To construct the dataset, we use a different sampling procedure than in case of two spells. As before, we define a non-employment spell as time between two full-time jobs, and impose that a worker has to be officially registered as unemployed for at least one day during the non-employment period. We aim to measure the baseline hazard through some pre-specified duration T and so we truncate measurement at T. We do not impose any age restrictions on the sample. Many workers experience more than one non-employment spell and we randomly select one of them.

Figure 18 shows the estimate of $\psi(x)$, estimated as $\psi(x) = -S_t(0, x)$. The first thing to notice is that there is not much variability in $\psi(x)$. This is problematic because identification relies on changes in $\psi(x)$.

We present test results in Figure 19. We plot the value of $\Psi(t, x; t')$ defined in (19) as a function of x, for different values of t. We choose t' = 0 weeks. If the data were generated



Figure 17: Nonparametric test of the proportional hazard model with covariates for coffee products. The figure shows the test ratio at 3, 6, 25, and 36 weeks, compared to 2 weeks duration at different ages. According to the proportional hazard model, each line should be independent of age. Dashed red lines show bootstrapped standard errors.



Figure 18: Estimated function $\psi(x)$ for the nonemployment exit hazard, with worker's age at the beginning of the spell as a covariate x.

from the mixed proportional hazard model, each of the depicted lines would be constant with respect to age. We see that $\Psi(t, x; t')$ is noisy but does not vary much with x. The standard errors are large, so it would be difficult to reject the MPH model. However, the test reveals that there is not much information about the baseline hazard $\bar{h}(t)$. Recall that the test statistic $\Psi(t, x; t')$ has an interpretation of the relative hazard rates at two different durations t and t'. Since it varies a lot, it is not informative about the shape of $\bar{h}(t)$.

9 Conclusion

A mixed proportional hazard model has been a leading model in a duration analysis, especially for separating out the role of unobserved heterogeneity and the structural duration dependence. To estimate the model, a conventional procedure was to make parametric assumptions on the distribution of unobserved heterogeneity. However, these assumptions do not have to be innocuous. As argued by Heckman and Singer (1984a), the choice of a particular distribution can dramatically affect estimates of the baseline hazard, yet an economic theory usually does not offer any guidance for which parametric assumptions to impose.

In this paper we show how to test whether data admit a mixed proportional hazard model representation non-parametrically, without imposing additional assumption on the



Figure 19: Nonparametric test of the proportional hazard model with covariates. The figure shows the test ratio at 13, 26, 39, and 52 weeks, compared to 0 weeks duration at different ages. According to the proportional hazard model, each line should be independent of age. Dashed red lines show bootstrapped standard errors.

distribution of unobserved heterogeneity. We also show how to non-parametrically estimate a baseline hazard. We consider two different cases: one in which we observe two spell per individual as in Honoré (1993), and one in which we observe one spell and a covariate for each individual, as in Elbers and Ridder (1982). We apply these tests to price change and non-employment duration data, and in both cases we reject the MPH specification. We use structural models to illustrate that estimating an MPH model on data which do not admit this representation, tends to underestimate the role of heterogeneity.

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